



“When choosing a law school, I was impressed when I read that Western New England College School of Law was rated among the top schools in student satisfaction. My legal education was the best experience of my life! It was the most rewarding, stimulating, and engaging experience I have ever had. Today, I work alongside some of the best and brightest in the country—graduates from the top law schools—and I feel extremely well-prepared.”

Michele Morris '01
Law Clerk for Justice Joette Katz
Connecticut Supreme Court

TO FIND OUT MORE

We invite you to discover more about Western New England College School of Law and the many recruitment opportunities that are available to you and your organization. Please call with questions about any of the programs mentioned in this brochure or to arrange a meeting to discuss your specific recruitment objectives.



WESTERN
NEW ENGLAND
COLLEGE

SCHOOL of LAW

Assistant Dean and Director of Career Services
Western New England College School of Law
1215 Wilbraham Road
Springfield, MA 01119-2684

Phone: 413-782-1416
Fax: 413-796-2292
Email: jobpost@law.wnec.edu

www.law.wnec.edu

Western New England College School of Law does not discriminate on the basis of race, gender, religion, age, national origin or ethnicity, disability, veteran status, sexual orientation, gender identity or gender expression in admission to, access to, treatment in, or employment in its programs and activities.

Employer Recruitment Opportunities



WESTERN NEW ENGLAND COLLEGE
SCHOOL of LAW

A MESSAGE FROM THE DEAN

Employers will find our graduates resourceful, adaptable, and creative; their education has prepared them to deal with ever-changing legal, business, and social environments. They are highly skilled and motivated, and can make immediate contributions to their chosen profession.

Our more than 6,000 graduates take great pride in their Law School, and we take great pride in their accomplishments as a reflection on the high quality of education we provide. You will find our graduates proudly representing the School as members of the bench and bar. Many are principals or associates in large and small firms or serve as counsel in major corporations. Others represent nonprofit and public interest groups or work in legal capacities for the government or the military. From finance to filmmaking, our alumni are applying their legal educations to build successful careers in many fields.

That success has its foundation in a learning environment that integrates strong, innovative teaching with a broad, rigorous curriculum. The curriculum provides not only a robust classroom education, but also a wide range of practical learning opportunities.

I invite you to seek out the professionals in our Office of Career Services to assist you in your recruitment efforts. Their expertise and thorough understanding of the many facets of legal practice will make your recruitment experience an enjoyable and fruitful one.



On behalf of the School of Law, I encourage you to take advantage of the many services we provide to help you find the most qualified candidates for your organization.

Sincerely,

A handwritten signature in black ink that reads "Arthur R. Gaudio".

Arthur R. Gaudio
Dean and Professor of Law

Western New England College School of Law provides a rigorous, professionally focused education that makes our graduates highly qualified prospects for employment in many practice areas. The combination of traditional core courses, experiential learning, and outstanding teaching prepares our students to make valuable contributions. Our mix of both full- and part-time programs enables us to attract a student population diverse in age, background, and professional experience. Our students and graduates, and our Office of Career Services, can meet your needs and exceed your expectations.

ON THE COVER:

Keshia Espinal '00
Assistant District Attorney
Queens County
Queens, NY

An Overview

The program of study at Western New England College School of Law prepares students for the practice of law in any American jurisdiction. A traditional first-year curriculum provides the foundation for increasingly practical and experiential upper-level courses that build the skills necessary for a successful legal practice. A yearlong Legal Research and Writing course and an upper-level writing requirement teach students how to research legal issues, frame legal arguments, and analyze legal problems.

We take great pride in the excellence of our faculty and their dedication to quality teaching and learning. Our full-time faculty members have received their law training from such schools as Harvard, Stanford, Columbia, and New York Universities. All have extensive legal work experience prior to joining our faculty with most having practiced in the fields of law they now teach. Our adjunct faculty is comprised of professionals, including practicing judges and attorneys, who bring an exceptional degree of expertise and knowledge to the classroom.

To describe the “typical” student at Western New England College School of Law would be nearly impossible. The School of Law attracts students from more than 200 undergraduate institutions throughout the U.S. and Canada. Some join us directly from their undergraduate studies; others may have worked a number of years before enrolling. Our students hold a variety of academic degrees, come from a broad range of social and economic backgrounds, and have chosen to pursue a law degree for any number of personal reasons. Nearly 50

percent of our students are women and more than 10 percent are students of color. While the student population is diverse, our students share a common commitment to hard work and personal achievement.



“ We have been interviewing at Western New England College School of Law for many years. We see a large number of excellent candidates from the School every year. A number of these people have gone on to become successful attorneys in our firm.”

Paul McCary
Partner, Murtha Cullina LLP
Hartford, CT

The more than 6,000 men and women who comprise our current alumni live and practice in 49 states, the District of Columbia, and several United States territories with some residing in Europe and Canada. Some of our graduates are partners in major private firms or work in public agencies. Others are employed in solo or small firm practice; some teach at colleges and law schools. A number of our alumni have become members of the judiciary, while still others represent the interests of major corporations, law enforcement agencies, and armed services personnel.

The Practice of Law

A PROFESSIONAL FOCUS

Clinical and simulation courses involving both litigation and transactional lawyering are an integral part of the educational process at the School of Law. Both offer an opportunity to put classroom learning into practice as well as to reinforce essential legal writing, interviewing, and negotiating skills. All students must also complete an upper-level Qualifying Writing Course that focuses on substantive material as well as the development of critical legal research, writing, and analytical skills.

Students in simulation courses represent hypothetical clients with challenging legal problems drawn from the experiences of practicing lawyers. Students perform research, prepare legal documents, and negotiate with and argue against role-playing students and faculty. Among the simulation courses offered in recent years are:

- Appellate Advocacy
- Business Planning
- Criminal Procedure
- Current Supreme Court Term
- Environmental Litigation
- Estate Planning
- Federal Litigation: Pension Rights
- International Human Rights
- Labor and Employment Law Arbitration
- Litigation in the Pretrial Phase
- Trial Methods

FIRSTHAND EXPERIENCE THAT IS SECOND TO NONE

Externships, in addition to clinics and simulation courses, prepare our graduates to enter the field of law with a substantial degree of practical legal experience. Working alongside seasoned professionals and senior staff at government agencies, public interest organizations, and other sites, students perform many of the tasks that will be expected of them after they graduate.

RECENT EXTERNSHIP SITES:

The Honorable Michael Ponsor,
United States District Court, Springfield, MA

The Honorable Alfred Covello,
United States District Court, Hartford, CT

The Honorable Francis Spina,
Massachusetts Supreme Judicial Court, MA

The Honorable Barry Schaller,
Connecticut Appeals Court, Hartford, CT

The Honorable Mary-Lou Rup,
Massachusetts Superior Court, Springfield, MA

Massachusetts Department of Social Services,
Springfield, MA

Committee for Public Counsel Services,
Springfield, MA

Massachusetts Attorney General's Office,
Springfield, MA

Law Department, United States Postal Service,
Windsor, CT

**HIV/AIDS Law Consortium
of Western Massachusetts,**
West Springfield, MA

**Internal Revenue Service, Regional Office,
General Counsel,**
Hartford, CT

U.S. Attorney's Office,
Springfield, MA

**Office of the Hampden County
District Attorney,**
Springfield, MA

Connecticut Department of Public Health,
Hartford, CT





CLINICS

Clinics provide an opportunity for upper-class students to represent clients with actual legal problems in both litigation and transactional settings. Under the close supervision of a faculty member, clinical students provide clients with legal advice and may represent them at administrative hearings and court appearances. In addition to providing valuable firsthand experience, clinics help develop essential lawyering skills such as legal writing, interviewing, and negotiation.



AMONG THE CLINIC OPPORTUNITIES OFFERED ARE:

- Criminal Law, prosecuting cases for the Hampden County District Attorney's Office;
- Legal Services, representing clients of Western Massachusetts Legal Services, Inc.;
- Consumer Law, representing aggrieved consumers through the City of Springfield's Law Department;
- Real Estate, working with real estate attorneys and title insurance companies;
- Small Business, advising start-up businesses at the Scibelli Enterprise Center's business incubator.

STUDENT COMPETITIONS

Students participate in a variety of interschool competitions including the ABA Negotiation, First Amendment Moot Court, Frederick Douglass Moot Court, Jessup International Law Moot Court, National Moot Court, National Trial, Environmental Law Moot Court, and Tax Moot Court competitions.

Our teams won the ABA Negotiation National Competition in 2001 and the First Amendment Moot Court Competition in 2004 (best oralist in 2005). Our students placed first in the Northeast Region in the Jessup International Moot Court in 2005 and won the national Hardy C. Dillard Competition for best memorial. Our Tax and Moot Court teams have been semi-finalists in ABA national competitions.



“We are now the school that others expect to see at the National ABA Negotiation Moot Court Competition,” says Coach and Faculty Advisor Nancy Sykes '89, who coached the 2001 National ABA Negotiation Championship Team and the national finalists in 2002, 2003, 2004, and 2007.

Nancy Sykes '89
Assistant Dean for Law
Student Affairs

A Valuable Resource for Employers

Since our inception as Springfield-Northeastern in 1919, which subsequently became Western New England College, local and national employers have actively recruited students and graduates from our School of Law. Each year, more than 500 organizations draw upon the range of placement services provided through the Office of Career Services. Private law firms, government agencies, corporations, small businesses, and other public and private organizations find the office to be a valuable resource in the search for qualified legal professionals.

AN EFFICIENT, COST-EFFECTIVE APPROACH TO RECRUITMENT

The Office of Career Services is prepared to collaborate with you in a variety of ways to help meet your hiring needs. Our career professionals are available to discuss your specific requirements and how the office can assist you in recruiting students and alumni of the School of Law.

WEBSITE AND NEWSLETTER JOB POSTINGS

You may advertise at no charge for full-time, part-time, or summer employment through the Office of Career Services at any time during the year. Your posting will be published:

- In **Symplicity**, our password-protected online job bank and recruiting program, available free to both students and alumni.
- In **Careers**, our Career Services' student newsletter. In addition to noting current job postings, the publication contains timely information on employment trends, training programs, and other career-related issues.

Postings can be submitted by mail, fax, email, or by completing the job posting form on our webpage at www.law.wnec.edu.

ON-CAMPUS INTERVIEWS

Beginning in late August and continuing throughout the year, the Office of Career Services arranges on-campus interviews for you with second-, third-, and fourth-year students. The office will collect and forward résumés to you for prescreening. In addition, you may schedule interviews with first-year students beginning in January of their second semester.

On-campus interviews provide an excellent opportunity to meet with and identify individuals whose academic achievements, legal interests, and practical skills would prove to be assets to your organization.



NON-VISITING OPTION

If you are unable or prefer not to conduct on-campus interviews, we can collect and forward résumés to you or have interested students apply directly.

THE LAW LIBRARY AND TECHNOLOGY

The only academic law library in western Massachusetts—the Law Library is a highly valued resource for both students and legal professionals throughout the region. The Law Library houses approximately 400,000 volumes including the newest research and reference collections, reprints of important earlier texts, and multiple technological resources.

GRADING POLICY—A TRUE REFLECTION OF ACADEMIC ACHIEVEMENT

Western New England College School of Law maintains a strict grading policy. Students of the School of Law must have a cumulative grade point average of at least 70 at the end of the spring semester of any academic year and must successfully complete 88 credit hours of work to graduate.

EMPLOYER PANELS AND INFORMATION SESSIONS

At any time throughout the academic year, you are welcome to participate in panel presentations and individual information sessions. Sponsored by the Office of Career Services, both programs provide timely forums for meeting with students and recent graduates to discuss immediate and upcoming employment opportunities within your organization. As a member of a panel, you will join other local and national employers from industries and legal backgrounds similar to yours, creating additional opportunities to address broader issues such as industry trends, current hiring practices, and other related topics. Individual information sessions offer a more private setting, providing the opportunity to speak specifically about your organization and to interact with participants on a more personal level. To find out more about these programs, call 413-782-1416.

RECENT EMPLOYER PANELS AND INFORMATION SESSIONS

Alternative Legal Careers

Americorps

Federal and Appellate Clerkships

Federal Bureau of Investigation

Government and Public Interest Agencies

Law Firms and Corporate Legal Departments

Legal Mock Interview Simulation

Massachusetts Trial Court Clerkships

Networking

Probate and Family Court Clerkships

Skadden Fellowships

Small and Medium Firm Employment

Solo and Small Firm Practice

Summer Jobs

United States Department of Justice

LL.M. Information Session



CONSORTIA PROGRAMS

Western New England College School of Law is a member of the Massachusetts Law School Consortium, comprised of seven ABA-accredited Massachusetts law schools, and the Northeast Law Career Consortium that includes nine regional law schools. The recruitment programs offered by each consortium enable you to coordinate interviews with students from some or all of the member schools at a single visit. Designed to maximize your time, broaden your reach, and facilitate the interviewing process, this collaborative effort includes the collection and forwarding of résumés according to your specifications.

MASSACHUSETTS LAW SCHOOL CONSORTIUM

Western New England College School of Law
Boston College Law School
Boston University School of Law
Harvard Law School
New England School of Law
Northeastern University School of Law
Suffolk University Law School

NORTHEAST LAW CAREER CONSORTIUM

Western New England College School of Law
Franklin Pierce Law Center
New England School of Law
Northeastern University School of Law
Quinnipiac University School of Law
Roger Williams University School of Law
Suffolk University Law School
University of Maine School of Law
Vermont Law School

“When I was a paralegal, the firm I worked for filled virtually all of its summer positions and first-year associate slots with students from Connecticut or top-tier law schools from out of state. After they hired one or two of our students, they realized the School was a valuable source of talent and began recruiting on campus at the Western New England College School of Law.”

Donald Marchesseault '00
Associate, Bingham McCutchen LLP

Employers

The following is a sample of the organizations that have hired our graduates:

LAW FIRMS

Arnold & Porter LLP, Washington, DC
Bacon & Wilson, P.C., Springfield, MA
Bingham McCutchen LLP, Boston, MA and Hartford, CT
Bond, Schoeneck & King, Syracuse, NY
Bulkley, Richardson & Gelinas LLP, Springfield, MA
Cantor Colburn LLP, Bloomfield, CT
Day Pitney LLP, Hartford, CT
Greenberg Taurig, Albany, NY, Washington, DC, New York City, Los Angeles
Holland & Knight LLP, Tampa, FL and Boston, MA
Pepper Hamilton LLP, Detroit, MI
Patton Boggs LLP, Washington, DC
Robinson & Cole LLP, Boston, MA and Hartford, CT
Schnader Harrison Segal & Lewis LLP, Philadelphia, PA
Shipman & Goodwin LLP, Hartford, CT
Skadden, Arps, Slate, Meagher & Flom LLP, New York, NY
Shook, Hardy & Bacon, St. Louis, MO
Whitman, Osterman & Hanna LLP, Albany, NY
WilmerHale, Washington, DC

WHERE SOME OF OUR GRADUATES HAVE HELD JUDICIAL CLERKSHIPS AND STAFF ATTORNEY POSITIONS:

United States Courts of Appeals for the Second, Third, and Sixth Circuits and Federal Circuit
United States District Courts in California, Connecticut, District of Columbia, Massachusetts, Michigan, New Hampshire, New York, Pennsylvania, and Rhode Island
United States Bankruptcy Court
United States Court of International Trade
United States Tax Court
Arizona and Connecticut Supreme Courts
Maine and Massachusetts Supreme Judicial Courts
New York Supreme Court Appellate Division
Courts of Appeals and Trial Courts in many states

CORPORATIONS



Aetna Life Insurance Company
American International Group
BIC Corporation
Ernst and Young LLP
The Hartford
IBM Corporation
KPMG, LLP
MassMutual Financial Group
PricewaterhouseCoopers
St. Paul Travelers
United Technologies

GOVERNMENT AND PUBLIC INTEREST AGENCIES

United States Department of Justice
United States Department of Labor
United States Patent and Trademark Office
U.S. Agency for International Development
National Labor Relations Board
California Energy Commission;
Office of the Chief Counsel
Connecticut Commission on Human Rights and Opportunities
Federal Aviation Administration
Massachusetts Executive Office of Health and Human Services
Legal Offices throughout the country:
Attorneys General
County Attorneys
District Attorneys
Legal Services
Public Defenders
United States Olympic Committee
American Bar Association Center on Children and the Law
Soros Fellowship, Prison Reform Advocacy Center, Cincinnati, OH